Seeking TWO Tenure-Track Faculty Members
in Nonprofit Management for Fall 2022

<u>Position one will be hired at an advanced level</u> (assistant or associate, depending on qualifications). This position replaces a longtime faculty member of 33 years, who will retire half-time and continue directing the Institute for Nonprofit Leadership for the 2022-23 academic year. The position requires an earned doctorate in Nonprofit Management, Human Services Administration, Macro Social Work, Public Administration and/or Public Policy or relevant discipline with a specific concentration in nonprofit management. Teaching load of four courses each semester (with possible release for community involvement). Other requirements include:

1. Extensive undergraduate teaching experience relevant to the position
2. Evidence of successfully engaging students actively within and beyond the classroom, including high-impact pedagogical practices, civic engagement, and/or community-based research.
3. Evidence of researching and/or constructing cross-sector collaboration to address nonprofit sector capacity building and community priorities.
4. Experience supporting the work of nonprofit organizations and/or working as a nonprofit professional.
5. Experience establishing, working in, and/or directing an academic research center, community-based research/development center, and/or nonprofit leadership academic center.
6. Experiencing developing, teaching in, and/or directing a graduate level nonprofit management program.
7. Proof of providing both traditional and online course delivery.
8. Sustained record of relevant scholarly activity.
9. Successful performance in an interview and teaching demonstration required.

This faculty member will support the Institute for Nonprofit Leadership at SRU including, strengthening the Institute's regional networks, conducting research, engaging students and other SRU faculty to support Institute research and programming, supervising Institute staff, securing Institute contracts and other financial support, and assisting in the capacity building of nonprofit organizations served by the Institute. In addition, this senior faculty member will assist the Institute's Advisory Council with strategic planning and implementation, revenue generation, program assessment, preparation of reports, and day-to-day management of the Institute.

This faculty member will coordinate the planning and approval of an online master's program in Nonprofit Management program that is expected to launch in the near future. This faculty member will also lead the department in seeking NACC and other relevant accreditation for SRU's current undergraduate, future graduate programs, and the Institute. This faculty member should be prepared to create and sustain regional and national distinction for SRU's nonprofit management programs and the Institute, thus we seek to hire an advanced faculty member, with rank and step to be negotiated according to expertise and experience.

The formal posting of this position can be found at careers.sru.edu
For more information, contact Professor Alice Del Vecchio at <u>alice.delvecchio@sru.edu</u> or 724-738-4192.
Nonprofit Management Associate Professor | Tenure Track Fall 2022 | Posting # I01810

<u>Position two is for an assistant professor</u> who has undergraduate and graduate teaching experience and evidence of engaging students beyond the classroom, including high-impact pedagogical practices, civic engagement, and/or community-based research. We seek experience in utilizing interdisciplinary thinking and constructing cross-sector collaboration to address nonprofit sector capacity building and community priorities, as well as experience supporting the work of nonprofit organizations and/or working as a nonprofit professional. The candidate should be able to teach both in traditional and online

settings, with a promise for successful scholarly activity. This position also has a four-course teaching load.

1. Evidence classroom, including high-impact pedagogical practices, civic engagement, and/or community-based research.
2. Experience in utilizing interdisciplinary thinking and constructing cross-sector collaboration to address nonprofit sector capacity building and community priorities.
3. Experience supporting the work of nonprofit organizations and/or working with or as a nonprofit professional.
4. Proof of providing both traditional and online course delivery.
5. Record of relevant scholarly activity.
6. Successful performance in an on campus interview and teaching demonstration.

This faculty member advises the program's pre-professional organization and coordinates progress of students seeking the Nonprofit Leadership Alliance's Certified Nonprofit Professional credential and induction into the Nonprofit Academic Centers Council's Nu Lambda Mu international honorary.   In addition, this faculty member will be expected to make contributions toward the development of an online master's degree in nonprofit, with eventual teaching in this new graduate program.

Further, this faculty member will support the operation of the Institute for Nonprofit Leadership at SRU including strengthening the Institute's networks, conducting research, engaging students and other SRU faculty to support Institute research and programming, and assisting in the capacity building of nonprofit organizations served by the Institute.

The formal posting of this position can be found at careers.sru.edu
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 Nonprofit Management Assistant Professor Tenure Track Fall 2022 | Posting # I01809

Both positions have the strong support from SRU's provost, the dean of the College of Liberal Arts, SRU's Office of Community-Engaged Learning, and a wide range of off-campus community partners. These faculty members will advise the program's pre-professional organization, coordinates progress of students seeking the Nonprofit Leadership Alliance's Certified Nonprofit Professional credential, and represent SRU in the Alliance and Nonprofit Academic Centers Council (NACC).   In addition, both faculty members will support the operation of the Institute for Nonprofit Leadership at SRU including strengthening the Institute's networks, securing off-campus financial support, conducting research, engaging students and other SRU faculty to support Institute research and programming, and assisting in the capacity building of nonprofit organizations served by the Institute. A graduate program is in the planning stages, and both faculty members would contribute to its development.

All department faculty are expected to recruit/advise/retain/mentor both online and face-to-face to undergraduates. Finally, the successful candidate will actively engage in advancing these programs to regional/national recognition. Excellent salary and benefits in a small-town community an hour north of Pittsburgh at an institution of nearly 9000 students.